



Health & Safety

IMB Construction is in the process of reviewing all policies and procedures in partnership with INTESAFETY with the goal to achieve ISO45001:2018 *Occupational health and safety management systems – Requirements*.

IMB CONSTRUCTION LIMITED

HEALTH AND SAFETY POLICY 2019

As Directors of IMB Construction Limited we accept ultimate responsibility for the health and safety of our business. We will exercise due diligence by ensuring the Company meets its health and safety obligations by complying with all legislative requirements of the Health and Safety at Work Act 2015, Health and Safety at Work (General Risk and Workplace Management) Regulations 2016 and Safe Work Instruments together with Approved Codes of Practice and Worksafe Good Practice Guidelines relating to the construction industry.

Over the past 20 years IMB Construction Limited has taken many positive steps to entrench a strong health and safety culture which goes beyond basic compliance. A key component of our management system is the consultation and co-operation between management and employees for effective implementation of policy. Put simply, we believe valued workers make for a better business and ultimately a safer workplace.

IMB Construction Limited will continue to ensure, so far as is reasonably practicable, the health and safety of workers and that other people are not put at risk by its work by:

- providing and maintaining a work environment that is without risks to health and safety
- providing and maintaining safe plant and structures
- providing and maintaining safe systems of work
- ensuring the safe use, handling and storage of plant, structures and substances
- providing adequate facilities for the welfare at work of workers in carrying out work for the business or undertaking, including ensuring access to those facilities
- providing any information, training, instruction, or supervision that is necessary to protect all persons from risks to their health and safety arising from work carried out.
- monitoring the health of workers and the conditions in the workplace for the purpose of preventing injury or illness of workers arising from the conduct of the business.
- ensuring the active assessment of, and collaboration with contracting relationships.
- providing active opportunities for workers to engage in health and safety management.

All Workers in turn have their own health and safety duty to take reasonable care and to keep themselves and others healthy and safe when carrying out work.

A comprehensive & effective Health and Safety Management System has been integrated into all our work activities to ensure:-

- Health and safety objectives are set annually to continually improve the system and evaluate the performance of all work areas.
- Individuals, Supervisors, Managers and Directors responsibilities are clearly assigned and are regularly reviewed against performance criteria.
- Directors, Managers and Supervisors receive appropriate training to ensure they understand health and safety management issues relative to their role and are able to effectively perform their duties.
- All accidents, incidents, unsafe acts and unsafe conditions are promptly and accurately recorded and then investigated to ensure contributing factors are identified and appropriate corrective action is taken to prevent recurrence.
- Support is provided for safe, early and durable return to work following an accident or injury.
- All workers know what to do should an emergency arise during the course of their work.

Richard Cole: 

Brian Mazure: 

Date: 07 / 01 / 2019

Date: 07 / 01 / 2019

Company Directors
IMB Construction Limited